

## Park End Primary School Person Specification: Midday Supervisor

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	None required	Current First Aid qualification
<b>Experience</b>	Supervising children as a parent or carer.	Have experience of working with groups of children on a voluntary or paid basis.
<b>Knowledge and understanding</b>	Managing the behaviour of groups of children.	Child development and social interaction; The value of constructive play opportunities.
<b>Skills</b>	<p>Work as part of a group and individually;</p> <p>Inspire trust and confidence in children;</p> <p>Encourage high standards of children's behaviour at all times;</p> <p>Liaise with parents in a professional manner; observe the boundaries of the role, and respect confidential information;</p> <p>Initiate games and activities appropriate to the age of the children;</p> <p>Relate to children on their level;</p> <p>Remain calm in a crisis.</p>	<p>Communicate effectively (both orally and in writing) to an appropriate standard;</p> <p>Recognise behaviour giving cause for concern, and inform teaching staff;</p> <p>Teach play activities to other Midday Supervisors;</p> <p>Examine systems critically, and suggest ways of improving efficiency.</p> <p>Support children to develop resilience, team building skills</p>
<b>Personal characteristics</b>	Calm, Creative, Empathetic, Organised, Patient, Resourceful, Tolerant	